

Presentation of the Stars4Media Initiative Managing stress & digital overload for journalists

















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Initiative's summary



- A free online stress management program for journalists
- Three media partners: ICFJ, Open News, ONA
- <u>Two editions</u>: English (July), Spanish (September)
- Duration: 4 weeks







Initiative's results



The Self-Investigation brand, website & method



- An audience of more than 1.000 journalists signed-up in our database
- More than 230 journalists trained in 4 continents
- Almost 3.000 views in the recordings of our webinars
- Referenced in 10 articles and appeared in 8 additional webinars
- Surveys show that the program was highly appreciated. Journalists made changes in their daily life that will endure beyond the program period.

Challenges



- It was key to get a designer on board
- Tight deadlines required more human resources than expected (or more time)
- **Email marketing is a skill**. When we brought an audience engagement person, our opening rate grew 25%
- Media partners were key to our outreach success

Lessons learned



"This is the type of training that **no journalist would ever seek out on their own**. I'm really glad I did it. **We should all be trained in stress management**. It should be a core part of the industry – and it's not. And as a result many of us **get burned out and leave the sector**." – *Program participant*

- Journalists think stress, anxiety and "being always on" is part of the job
- There's a **lack of conversation** about boundaries, healthy work practices and well-being generally.
- There's no explicit funding for this type of training and great need
- Most participants would love for this to be an ongoing program